



Newsletter Blast

From NetPay Plus+, Inc.
Providing Administrative Outsourcing Solutions

July 2010

Volume 1, Number 1

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Do You Have Employee Issues and Headaches?



NetPay Plus+, Inc. is the Best Solution

*Let Someone Else Handle the Business of Being an Employer
while you Focus on your Business.*

Utilize the Services of a PEO

By Barbara Orem and Linda Tolman

Employee related activities should not be the focus of managing and operating your company. NetPay Plus+, Inc., a Professional Employer Organization (PEO), has a solution to reduce the unproductive time you spend on your employee management related specialized administrative duties.

Business owners, in addition to operating the business, have the responsibility of providing workers' compensation, delivering accurate and timely payroll, and providing health insurance and other benefit programs to their employees. The costs associated with administering these responsibilities have increased dramatically – while the ability to manage them often has not. Skyrocketing healthcare and workers' compensation costs, streams of government regulations, and the ever present threat of workplace litigation have driven many companies to seek relief – relief that only a provider of fully outsourced employer services like NetPay Plus+, Inc. offers. Functioning as your off-site human resources department, Netpay Plus+, Inc. will supply the infrastructure necessary to improve efficiencies in payroll processing, benefits administration, human resources administration, risk management, and other non-income producing areas of your employer responsibilities. Through our comprehensive selection of human resource services, we can assume much of your administrative burden by enabling you to focus on the critical areas that make your business grow.

Our strength lies in the accumulated skills, knowledge and experience of our staff. As a Professional Employer Organization, NetPay Plus, Inc. has the

expertise and systems in place to lessen the risk and liability associated with employer responsibilities ensuring federal and state regulatory compliance. As your:

- **Human Resources Manager.** We orientate all new employees and provide guidance with Human Resources policies and procedures designed to boost morale, improve productivity, and reduce your risks and liabilities associated with being an employer.
- **Payroll Manager.** We handle all administrative functions related to payroll and employment tax reporting. You simply send us your employee hours and we will put the fun back into payday.
- **Employee Benefits Coordinator.** We are responsible for benefit plan design, administration, employee enrollment and management of insurance providers.
- **Workers' Compensation and Risk Manager.** We are responsible for providing workers' compensation and installing safety programs designed to reduce workplace accidents and the associated costs. If an injury occurs, we manage the claims process in an efficient and timely manner while ensuring the employee has proper care and returns to work as soon as possible.

Barbara Orem, CEO of NetPay Plus+, Inc. states that "NetPay Plus+, Inc. provides professional employer services to the business owner allowing the business to consolidate these services to one vendor. Business owners are in the business of running the core business and should not have to spend their time managing the employee related administrative management that comes with operating a business."

NetPay Plus+, Inc is a regionally based PEO operating primarily in California specializing in providing PEO services to small to mediums sized businesses. Our corporate and operations offices are conveniently located off Interstate 5 near the Burbank Airport. You can reach Linda Tolman, VP of Business Development at NetPay Plus+, Inc. at 818-848-4700 or 562-754-3762, or linda@netpayplus.com. NetPay Plus+, Inc. is on-line at netpayplus.com.

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How can you benefit from the New Hire Act?



If you hire employees this year, you may be eligible for New Hire credits on your payroll tax returns. You may also qualify for a tax credit on your annual business tax return. As a NetPay Plus+, Inc. client, we carefully obtain and review the necessary documentation required to take full advantage of these credits. To find out how you can become a client of NetPay Plus+, Inc. contact a representative for a 20 minute, no obligation evaluation meeting. You can reach Linda Tolman, Vice President of Business Development at NetPay Plus+, Inc. at 818-848-4700, Extension 114 or 562-754-3762 or Barbara Orem, President & CEO 818-848-4700, Extension 115 or 818-470-6437.

